

**JOB TITLE:** R&D Test Engineer  
**RESPONSIBLE TO:** R&D Manager

**MAIN PURPOSE AND SCOPE OF ROLE:**

To work as part of a small R&D team located in East Kent, primarily focused on High Definition video conversion systems based around our proprietary CORIO® technology.

Primarily responsible for the initial test & debugging for our range of video processing products ensuring a viable and quality product

Provision of in depth technical support internally and with Customers

Creation of technical documentation including manuals, specification sheets, brochures etc.

Maintaining quality of product and documentation in line with ISO 9001:2008

Participation in design reviews, and to assist in ensuring that project targets with regard to cost and timelines are met.

**QUALIFICATIONS:**

Degree in relevant technical/electronics engineering area or proven professional experience in related fields.

**EXPERIENCE / JOB KNOWLEDGE:**

Experience in the Test & Debugging of new products with an understanding of Hardware & Software, ideally with experience in AV/Broadcast products.

**Skills:**

- Experience in electronic, mechanical and software testing
- Good soldering and electronics assembly skills including prototyping, product build & wiring.
- Knowledge of product compliance and standards
- Excellent written skills, preferably with Technical product background
- Knowledge of Quality Control and documentation
- Good telephone & customer care skills
- Able to multitask, prioritise & work on own initiative

Keen interest in video developments and willingness to interrogate products for problems.

Ability to produce test procedures for new products to current compliance and standards

Ability to produce technical support documentation for internal & customer use.

Ability to work solo or in small teams to support product development.

Self development for product awareness and learning

Ability to discuss ideas and develop solutions with other members of the R&D team.

## **REMUNERATION & BENEFITS**

<b>SALARY:</b>	£29-39K - Commensurate with experience.
<b>WORKING TIME:</b>	Minimum 38.75 hours per week – Flexitime scheme.
<b>HOLIDAY ALLOWANCE:</b>	28 days (including Bank Holidays)
<b>OTHER BENEFITS:</b>	Company Sick Pay & Contributory Pension Scheme (after 3 months)