

JOB TITLE: Research & Development Manager
RESPONSIBLE TO: Managing Director
RESPONSIBLE FOR: Team of R&D Design Engineers
SALARY: £49-59K - Commensurate with experience.

MAIN PURPOSE AND SCOPE OF ROLE:

To lead our growing high technology R&D design team located in Kent, primarily focused on High Definition video conversion systems based around our proprietary CORIO® technology.

Primarily responsible for the Project, Product and Personnel Management of the R&D Department.

Customer liaison for OEM products and bespoke design.

Quality Management to ISO9001:2008 standards

QUALIFICATIONS:

An engineering degree with several years' development and team leading or management experience.

Prince II or similar project management qualification

EXPERIENCE / JOB KNOWLEDGE:

Proven experience of Project Management and ideally several years experience in the video industry.

Skills:

- Project Management (Prince II or similar).
- Team Leading/Management of R&D team
- Good Systems Design knowledge
- Knowledge/Experience of Digital Electronics, Windows & Embedded Software, FPGA & Mechanical Design
- Experience of taking products from concept to production
- Documentation production & control
- Experience in Quality Management Systems
- Good Customer Focus and communication skills
- Good interpersonal and leadership skills
- Expert in MS office (Word / Excel / PowerPoint)
- Experience with CorelDraw / Visio / Cad Packages (ProCad / Autocad)

Ability to lead small teams to develop creative solutions for video conversion products.

Ability to discuss ideas and develop solutions with Customers and internally at all levels.

Experience of the complete design cycle from concept to production release, including test and product qualification.

Experience in Design Verification ensuring design satisfies the specification and maintain the “right first time” development ethos.

Keen to continuously improve the development process

Budgeting for projects internal and OEM

REMUNERATION & BENEFITS

SALARY:	£49-59K - Commensurate with experience.
CAR ALLOWANCE:	£6K per annum
WORKING TIME:	Minimum 38.75 hours per week – Flexitime scheme.
HOLIDAY ALLOWANCE:	28 days (including Bank Holidays)
OTHER BENEFITS:	Private Health Care Insurance, Company Sick Pay & Contributory Pension Scheme (after 3 months)